

## Haworth Sustainability

Sustainability has been a long-held company-wide value at Haworth. We think beyond our business with a collective purpose to make the world better, initiating manufacturing and design processes that have a neutral or positive impact on the planet.

Our manufacturing facilities globally are certified to ISO 9001 and 14001 and are also Zero Production Waste to Landfill. We engage and empower our members in more sustainable practices and utilize resources in ways that promote healthy, adaptable, and sustainable client spaces around the globe.

We understand that becoming a sustainable company is an ongoing journey., and our long-term goals are established to guide us in our mission to protect and restore our environment, build economic value, and support and strengthen our communities around the world.

### Reselling, Recycling, Reusing Product

Haworth has teamed up with Green Standards, an organization that provides businesses with responsible, cost-effective solutions to redistribute surplus office furniture and equipment.

They can help to generate measurable value for your company through an extensive international network of non-profits, resellers, recyclers, and commercial movers.

Through our partnership, 1.7 million sq. ft. were transformed in 2022, diverting 1,365 tons (96%) of material from the landfill, reducing environmental impact.



#### RESALE

Trading in high-value items to recover residual value at a fair market price



#### RECYCLING

Items with high metal content may have value to offset costs and reduce waste



#### REUSING

Still usable items can be donated to help non-profit organizations in your community while reducing waste

#### 100% RENEWABLE

Haworth Group invests in 100% renewable electricity, advancing progress toward its climate goals years ahead of schedule.

#### LEED GOLD CERTIFIED

Our Holland, Michigan global headquarters received this designation after a major renovation in 2008.

#### ZERO WASTE TO LANDFILL

Our headquarters and North American manufacturing sites have been zero waste to landfill since 2009.

#### CRADLE TO CRADLE CERTIFICATION

In 2022, Zody II and Zody LX were the first furniture products to receive Cradle to Cradle Certified Bronze status.

#### GREENGUARD GOLD

In 2024, 76 Haworth North American products received this designation for low chemical emissions, ensuring they contribute to healthier indoor air quality.

#### ECOVADIS SILVER

We've achieved a silver rating for 2025. Among rated companies worldwide, we are in the Top 7% (93<sup>rd</sup> percentile).

